

**CITY OF STRUTHERS**  
*Ordinance*

**NO. 22-004**

***AN ORDINANCE ADOPTING THE REVISED COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF STRUTHERS AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, OHIO COUNCIL 8, LOCAL 759, AFL-CIO AS A RESULT OF THE PARTIES REOPENER NEGOTIATIONS AND DECLARING AN EMERGENCY.***

**WHEREAS**, the City of Struthers, Ohio (the “City”) and the American Federation of State, County and Municipal Employees, Ohio Council 8, Local 759, AFL-CIO (the “Union”) are parties to a collective bargaining agreement (the “CBA”) that is effective from November 1, 2020 through October 31, 2023;

**WHEREAS**, the aforementioned CBA, in SERB Case No. 2020-MED-07-0693, contained a Memorandum of Understanding dated October 16, 2020 requiring the parties to negotiate bargaining unit wages for the years 2021-2022 and 2022-2023; and

**WHEREAS**, the City and the Union were successful in their efforts to reach a mutually agreeable resolution to the reopener contained in the Memorandum of Understanding; and

**WHEREAS**, the City and the Union executed a Memorandum of Understanding, marked as “Exhibit A” and attached hereto and made a part hereof, with the understanding that the matter would require review and action by City Council; and

**WHEREAS**, the parties collective bargaining agreement has been revised, prepared in accordance with the parties aforementioned Memorandum of Understanding, and properly executed in accordance with R.C. 4117, and the aforementioned agreement is marked as “Exhibit B” and attached hereto and made a part hereof; and

**WHEREAS**, Council finds that this action is necessary to preserve the safety, health, and welfare of the citizens of the City of Struthers.

**NOW, THEREFORE, BE IT ORDAINED**, by the Council of the City of Struthers, Ohio,  $\frac{3}{4}$ 's of all members elected thereto concurring:

**SECTION 1:** The revised collective bargaining agreement between the City of Struthers and AFSCME is adopted and governs all wages, hours, and other terms and conditions of employment for full-time employees represented by AFSCME and employed by the City of Struthers.

**SECTION 2:** It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 3:** This Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the citizens of the City of Struthers; the immediate emergency being the immediate need to implement the provisions of said agreement between the parties. Therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

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PASSED IN COUNCIL THIS 26<sup>th</sup> DAY OF January, 2022.

Megan R. Shorthouse  
CLERK OF COUNCIL

Michael S. Patrick  
PRESIDENT OF COUNCIL

FILED WITH THE MAYOR THIS 26<sup>th</sup> DAY OF January, 2022.

Megan R. Shorthouse  
CLERK OF COUNCIL

APPROVED BY THE MAYOR THIS 26<sup>th</sup> DAY OF January, 2022.

Catherine Cercone Miller  
MAYOR

PUBLISHED IN THE HOMETOWN JOURNAL

DATE: 02/03/2022-02/10/2022

Megan R. Shorthouse  
CLERK OF COUNCIL