

CITY OF STRUTHERS  
Ordinance

NO. 24-030

***AN ORDINANCE AMENDING THE CITY OF STRUTHERS  
CODIFIED CHAPTER 149 ENTITLED "EMPLOYMENT  
PROVISIONS" SECTION 149.19 NEW HIRE PROVISIONS, WHICH IS  
ENTITLED PART ONE - ADMINISTRATIVE CODE AND REPEALING  
ANY SECTION OF ANY ORDINANCE INCONSISTENT HERewith  
AND DECLARING AN EMERGENCY.***

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Struthers, Ohio,  $\frac{3}{4}$ 's of all members elected thereto concurring:

**SECTION 1:** That Struthers Codified Chapter 149 Entitled "Employment Provisions" Section 149.19 New Hire Provisions, which is entitled Part One - Administrative Code will be amended to include Section 149.19 entitled New Hire Provisions.

**149.19 NEW HIRE PROVISION**

Should any full-time position become vacant; the salary for a new replacement employee will be set at 85% of the base salary the 1<sup>st</sup> year, and 100% of the base salary in the 2<sup>nd</sup> year with all increases to be effective on the hire date and any subsequent pay increases become effective on January 1<sup>st</sup> after the 2<sup>nd</sup> year. Unless vacancy is filled with an already existing full-time city employee in which the employee will receive 100% of the salary.

is amended to read as follows:

**149.19 NEW HIRE PROVISION**

Should any full-time position in the City of Struthers become vacant; the salary for a new replacement employee will be set at 90% of the base salary in the first year. The employee will receive the full wage for said position after the employee completes one year of continuous, full-time service with the city in the new position. Any current, full-time employee of the City of Struthers, who has more than one year of continuous full-time service with the City, shall not be subject to a new hire schedule if he or she accepts a lateral transfer from one position to another with the City. In such instances, the current full-time employee shall be eligible for the full-rate immediately after accepting a lateral transfer to the new position. Said new hire provisions shall apply to Department Heads. (This Section maybe overridden by act of Council based on qualification of said new hire.)



**SECTION 2:** That this amendment shall take effect immediately upon passage and that any ordinance inconsistent herewith are hereby repealed.


**SECTION 3:** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this legislation were adopted in open meetings of this Council; and, that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Revised Code Section 121.22.


**SECTION4:** This ordinance is hereby declared to be an emergency measure necessary for the preservation of public peace, health and safety of the inhabitants of the City of Struthers, Ohio. Said emergency exists by reason of the fact that Struthers City Codified Ordinance must be amended as soon as possible, and, as such, this ordinance shall take effect immediately upon its passage and approval by the Mayor.

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PASSED IN COUNCIL THIS 8<sup>th</sup> DAY OF May, 2024.  
  
CLERK OF COUNCIL  
  
PRESIDENT OF COUNCIL

FILED WITH THE MAYOR THIS 8<sup>th</sup> DAY OF May, 2024.  
  
CLERK OF COUNCIL

APPROVED BY THE MAYOR THIS 8<sup>th</sup> DAY OF May, 2024.  
  
MAYOR

POSTED ON STRUTHERS CITY WEBSITE & STRUTHERS SOCIAL MEDIA

DATE: May 10, 2024  
  
CLERK OF COUNCIL

Save: Codified 149.19 New Hire Provision 2024 updated