

CITY OF STRUTHERS
Ordinance

NO. 25-030

AN ORDINANCE ESTABLISHING THE POSITION AND SALARIES OF ALL ELECTED OFFICIALS. RETROACTIVE TO JANUARY 1, 2025 FOR SAID EMPLOYEES, REPEALING ORDINANCE NO. 24-033 AND ANY ORDINANCE INCONSISTENT HERewith AND DECLARING AN EMERGENCY.

WHEREAS, Council has determined it appropriate and necessary to provide for a wage adjustment as outlined below, and, as such, it is necessary to enact the following ordinance.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the City of Struthers, Ohio, ³/₄'s of all members elected thereto concurring:

SECTION 1: Council deems it necessary to create said positions. Classifying all salaries payable as per pay schedule for Elected Officials in the following categories, to wit.

1. ELECTED OFFICIALS
2. HOSPITALIZATION & INSURANCE BENEFITS
3. SALARY RECOMMENDATIONS
4. EFFECTIVE DATE
5. REPEALING
6. EMERGENCY CLAUSE

ELECTED OFFICIALS

That beginning with the 1st day of January 2025, the annual salaries and per hour compensation of all Elected Officials are hereby fixed as follows:

	<u>MAYOR</u>
EFFECTIVE JANUARY 1, 2025.....	\$53,523.19 PER YEAR
	<u>AUDITOR</u>
EFFECTIVE JANUARY 1, 2025	\$58,348.44 PER YEAR
	<u>TREASURER</u>
EFFECTIVE JANUARY 1, 2025.....	\$15,400.00 PER YEAR
	<u>DIRECTOR OF LAW</u>
EFFECTIVE JANUARY 1, 2025.....	\$48,980.17 PER YEAR
	<u>PRESIDENT OF COUNCIL</u>
EFFECTIVE JANUARY 1, 2025.....	\$9,192.75 PER YEAR
	<u>MEMBERS OF COUNCIL</u>
EFFECTIVE JANUARY 1, 2025.....	\$9,192.75 PER YEAR

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The insurance committee shall recommend a base insurance plan as prescribed by current union contracts that require it. The employer shall offer additional plans. The employer shall select appropriate carriers/providers and otherwise determine the method of provision, plan eligibility criteria, and coverage levels. The costs and/or terms and conditions of said insurance shall be at the discretion of the employer and may be subject to change. The participating employee may select either single, with spouse, with child, family or other coverage offered under the plan. The same plan/plans shall be offered to all eligible employees.

Unless otherwise stated in employees union contracts, the employee will contribute twenty percent (20%) of the premium cost for medical/health care/hospitalization and ancillary coverage(s) (i.e., dental, vision, etc.). The premium contribution shall be deducted from the employees' payroll. At any time the employee does not receive a pay they are responsible for making the monthly payment.

All spouses of eligible employees shall be afforded the City of Struthers Health Insurance Plan provided that no other insurance is available to them by any other source, or which would cost them out-of-pocket premium expenses of more than thirty-five (35%) of the current City of Struthers' premium cost for the applicable coverage for either Medical, Dental, or Vision Care Insurance. Said insurance plan should be reasonable in comparison to the current city plan. In the event that either Medical, Dental, or Vision Care Insurance is available to the spouse at an out-of-pocket premium expense less than 35% of the current City of Struthers premium cost for applicable insurance coverage the spouse shall not be eligible for coverage under the city insurance plan. (Struthers City Ordinance No. 18-002)

SECTION 3: SALARY RECOMMENDATIONS

That City Council recommends that salary ordinances for all elected officials be completed prior to the May Primary Election.

SECTION 4: EFFECTIVE DATE

That this Ordinance is retroactive to January 1, 2025.

SECTION 5: REPEALING

That Ordinance No. 24-033 and any ordinance inconsistent herewith is hereby repealed.

SECTION 6: EMERGENCY CLAUSE

This Ordinance is hereby declared to be an emergency measure necessary for the preservation of public peace, health and safety of the inhabitants of the City of Struthers, Ohio. Said emergency exists by reason of the fact that salaries for said Elected Officials must be set and be retroactive to January 1, 2025, and, as such this ordinance shall take effect upon its passage and approval by the Mayor.

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PASSED IN COUNCIL THIS 9th DAY OF April, 2025.


CLERK OF COUNCIL


PRESIDENT OF COUNCIL

FILED WITH THE MAYOR THIS 9th DAY OF April, 2025.


CLERK OF COUNCIL

APPROVED BY THE MAYOR THIS 9th DAY OF April, 2025.


MAYOR

POSTED ON STRUTHERS CITY WEBSITE & STRUTHERS SOCIAL MEDIA

DATE: April 11, 2025


CLERK OF COUNCIL